

# PRESS RELEASE

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For Immediate Use

## Course-Source Offers Free Age Legislation Seminar

E-Learning specialist Course-Source has joined forces with HR and legal experts to host a free seminar on age discrimination. The initiative comes in the wake of research commissioned by the Department for Work and Pensions suggesting UK organisations are a long way from being ready for the Employment Equality (Age) Regulations 2006 that come into force on 1st October. The research found clear evidence of potentially discriminatory practices such as using length of experience to fix starting salaries, providing age information to short-listing and interviewing staff and setting maximum or contractual retirement ages.

Speakers are Sian Baker, who works with national and multi-national clients in her role as employment lawyer with solicitors Thring Townsend and Heather Ross of Ivory Associates. Heather is also a Diversity Advisor to the CIPD. They will join Course-Source experts to bring employers up to date on the implications of the new laws and offer practical advice on how employers can change their employment policies.

The seminar will also cover:

- How to avoid costly discrimination claims
- How to communicate the effects of age legislation to workforces
- Compensation trends in countries already outlawing age discrimination
- The usefulness of e-learning in delivering age-legislation messages

The free Course-Source seminar is to be held on Wednesday 11th October at 12.30 – 16.00, at Liberty House, Regent Street, London W1. Prior registration is essential – for further details visit [www.course-source.net](http://www.course-source.net)

**-ENDS -**

**Notes to Editors:**

Course-Source provides a multi-award winning hosted Learning Management System and offers the broadest range of UK produced e-learning content. A current finalist in the 2006 National Training Awards, the company will be exhibiting at stand M50A at the CIPD exhibition in Harrogate, October 24-26.

The Dept for Work and Pensions Research can be found at <http://www.agepositive.gov.uk/newsdetail.cfm?sectionID=44&newsid=677>

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